

RFSC VOLUNTEER POLICY

- The Volunteer Policy is in effect September 1-August 31 of each contract year.
- The Volunteer Policy applies to all contracted skaters 18 years and younger as of September 1 of the contracted year.
- Each family must fulfill **24 hours** of volunteer time from September 1-August 31 of each year that is contracted.
- The following are the **ONLY** exceptions to the 24 hours of volunteer time required per family:
 - If a family is new to contract ice and the skater contracts after September 1, the family's volunteer hour requirements will be appropriately prorated by requiring 2 hours per month starting in the month they contract through August of that contract year.
 - If all skaters of a family terminate their contracts on or prior to February 28 of the contract year, the volunteer hours will be appropriately prorated by requiring 2 hours per month starting at the beginning of the contract periods through the end of the month in which the contracts terminated. If these volunteer hours are not fulfilled in their entirety, the entire prorated volunteer fee will be billed.
 - If all skaters of a family have an approved medical absence from RFSC, the family's volunteer hours will be prorated to deduct the months of medical absence.
- The family volunteer fee as set by the Board of Directors is **\$240 which is \$10 per hour** of volunteer time. A contracted skater may choose to pay the volunteer fee instead of volunteering the required hours. This choice must be indicated on their contract. The skater will be billed the fee on the first skating bill of that contract. If a skater does not choose to pay the fee but does not fulfill all 24 hours of volunteer time, the skater will be billed the full \$240 with their August bill.
 - The \$240 fee is **ONLY** prorated by hour as described above for new contract families, families terminating all contracts, and families where all skaters have an approved medical absence.
- A contracted skater's family will receive credit for time volunteered by any member of that family age 13 and older, including the skater.
 - Volunteer hours will be tracked by the chair of each volunteer area and the volunteer committee will keep a record of all volunteer hours.