

**Rochester Figure Skating Club
Board of Director's Annual Minutes
Zumbro Lutheran Church
Friday, May 1, 2015**

The meeting was called to order at 8:05 p.m. by Chris Gade, RFSC Board President

Approval of the 2014 Minutes: Chris Gade

Club membership is given the opportunity to review the minutes from the 2014 Annual Meeting which are printed in the banquet program.

Laura Schroeder makes a motion to approve the 2014 annual meeting minutes, Andy Schram seconds. There is no discussion. Voice vote: all in favor, no opposition. Minutes are approved as written.

Introduction of Board Candidates: Chris Gade

Chris introduces the 5 candidates currently running for the board:

- Steve Berry
- Kelly Corbin
- Tammy Desens
- Lori Jean Engle
- Elizabeth Harty

Laura Schroeder also motioned to nominate Janis Miller as a board nominee. Andy Schram seconded this motion.

Balloting: Laura Schroeder

Laura collects completed ballots for board positions.

President's Report: Chris Gade

Chris shared 7 priorities that the board came up with back in May and where we are in addressing them.

1. *Hire a club director* – we have posted for and interviewed for the club director and are very close to a decision. This position hopes to provide a public face for the club, provide strategic planning and move the club forward.
2. *Set up a financial model* – Andy Schram has put a great deal of time and effort into the club's financial model.
3. *Grow our Learn to Skate numbers* – our Learn to Skate program numbers are looking great.
4. *Personnel Management* – this area is being addressed with the hiring of the club director and the creation of job descriptions.
5. *Solidify our vision and goals* – The club director is a big portion of this priority.
6. *Increase personnel support and moral* – we are asking the coaches to be involved in many of the decision being made which is improving this area.
7. *Update policy manual* – Wayne Brakke completed many updates in our policy manual.

Treasurer's Report: Laura Schroeder

Laura presented the finances to the group. She mentioned that we have come a long way this year, most in part to the Learn to Skate program. We had a \$39,000 profit.

Learn to Skate Report: Elizabeth Thornton

Elizabeth stated that the Learn to Skate numbers have almost doubled in one year. There is currently a waiting list for coaches. They have also started the Loot for Levels programs. Next year's goals are:

1. Increase show participants
2. Skater retention
3. More parent information

Elizabeth wanted to thank all of the parent volunteers and Amanda Mikhail.

Synchro Report: Vikki Dalquist

This year there were 3 synchro teams which consisted of a beginner, novice and adult. They have 6 new skaters that will be joining the beginner team this spring. Next year there are plans for a competitive intermediate, adult, beginner and possibly a pre-juv team.

Recreation Center Remodel: Chris Gade

Chris updated the group on the construction project. He said it is underway. It happened fast and hit us hard right before the show. He wanted to thank everyone helping out with the project and assigned a point of contact for the discussions between the Recreation Center and RFSC. Everything we asked for is still in the plans. We will have a male locker room and enlarged female locker rooms. We will have a nice office for the office manager and new club director.

Bids Update: Chris Gade

Elizabeth Harty is helping us out with bids and we may get the bid for the Upper Midwest Regionals.

Theatre on Ice: Jamie Santee

Jamie updated the group on Theatre on Ice.

Expression of Thanks: Chris Gade

Chris wanted to thank everyone. He said a special thank you to Jeff Germer and Jenny Daniels for all of their work on Hiawathaland and to Tim Rinkel for his work on the website.

Thank You to the Outgoing Board Members: Chris Gade

Chris thanked Kim Otte, Dawn Nelson and Julie Hobbs for their time on the board.

Introduction of New Board: Laura Schroeder

Laura introduced the new board members: Steve Berry, Kelly Corbin, Tammy Desens, Lori Jean Engle, Elizabeth Harty and Janis Miller. The members that will be continuing on the board are Chris Gade, Stacy Dierauer, Laura Schroeder, Andy Schram, Jeff Germer and Amanda Mikhail.

End of Annual Meeting:

Laura Schroeder makes a motion to adjourn the meeting; Marne Gade seconds. The meeting was adjourned at 8:40 p.m.

Respectfully submitted, Stacy Dierauer filling in for Julie Hobbs 2014-2015 RFSC Secretary