

Rochester Figure Skating Club
Board of Director's Meeting Minutes
Monday | January 18, 2016
7:00 p.m. | Rochester Recreation Center | Bob Fick

RFSC Mission Statement

The purpose of the Rochester Figure Skating Club (RFSC) is to foster, promote, improve, and encourage the sport of figure skating among youth under 18 years of age in the State of Minnesota. The RFSC will encourage and facilitate youth participation in regional, sectional, national and international figure skating competitions. The RFSC does not discriminate on the basis of race, religion, sex, age, gender or national origin.

Board Members Present: Steve Berry, Kelly Corbin, Tammi Desens, Stacy Dierauer, Lori Jean Engle, Jeff Germer, Amanda Mikhail, Laura Schroeder and Andy Schram

Staff Present: Maureen Schembri Wismayer and Elizabeth Thornton,

The meeting was called to order at 7:04 p.m. by Amanda Mikhail, RFSC President.

1. President's Report – Amanda Mikhail

- Amanda clarified that the entrance to Elton Hills Dr. will not be closed but will be an exit only entrance.
- Board Attendance Policy – there are some concerns about the number of absences occurring for some board members. The policy states that you must attend 7 of the 10 meetings. We are precluded from voting when we do not have enough members and certain functions stop. Amanda will send a note out to the members showing how many they have missed. The board can vote to remove an individual not abiding by the policy.
- Board Member Agreement – Amanda requested that all board members sign the Board Member Agreement and will send out to members not at the meeting.

2. Secretary's Report – Stacy Dierauer

- Review and approval of the November minutes
Laura makes a motion to approve the minutes and Lori Jean 2nds the motion
Motion passed – all in favor

3. Treasurer's Report – Laura Schroeder

- The report covers November and December
- We have a \$69,000 profit year to date. This is down from last year due to the director salary.
- Laura will separate the competition income between testing and entry fee for next month but that will not change the bottom line.
- Fundraising: Poinsettia profit = \$3,000 and Skatathon = \$6,000.

4. Club Director Report – Maureen Schembri Wismayer

- Maureen has been evaluating the club and here are some observation's
 - Fundraising needs to be more unified
 - 2 core elements of the club are Learn2Skate and Contract Ice
 - L2S shows a healthy profit and 66% retention
 - L2S has limited ice time with large groups on the ice at one time which
 - She is working to restructure the L2S program to make it more conducive to learning and improve retention
 - She is looking at alternate off-ice options
 - She has been working on personnel issues
 - She is working on Coaches Employment Guidelines

- Amanda stated that she wants to make sure that Maureen is focusing her efforts in the right direction. Laura said she would like to see Maureen being more of a face to the club and not some much into crunching the numbers. Andy liked the information on the numbers

5. Jr. Board –

- No report

6. Consent Agenda

- Learn2Skate
- Theatre on Ice – no report
- Synchro
 - We removed TCFSA Report from the consent agenda.

Laura made a motion to approve the consent agenda with the removal of TCFSA and Andy 2nds the motion

Motion passed – All in favor

7. TCFSC

- It was suggested to send Gretchen to Governing Council. Tim Rinkel also mentioned sending Jimmy. Steve makes a motion to send one physical body to Governing Council and Andy 2nds the motion

Motion passed – All in favor

Laura makes a motion to ask Gretchen to attend and Steve seconds the motion

Motion passed – All in favor

- Amanda will send an email to Gretchen and copy of the Executive Committee

Old Business

8. Ice Show – Tim Rinkel

- Mandy and Tim will be meeting shortly to add the 2nd batch of information to the website
- Cast lists are posted and bulk of costumes have been ordered, logo is complete, rehearsal schedule is being reviewed, props group has met, spirit wear sales are soon and father/daughter numbers are being organized
- US Bank is sponsoring and these funds will help pay for guest skaters

9. UGL – Laura Schroeder

- Logo is done and has been approved
- Laura said she is asking for St. Paul's financials to benchmark
- As soon as Nationals is over we will get more information
- They still need a few Chairs if anyone knows of someone

10. Hiawathaland

- Schedule is out
- 569 starts and 11 synchro teams
- Practice ice is at Graham
- We need a facilities chair
- There is a meeting on Thursday the 21st with Scott regarding construction

New Business

11. Ice and Rules – Amanda Mikhail

- Amanda mentioned that this is such a huge part of our club and that Eva would like to step down as chair. We will be looking for someone to step in. She asked if the board would like to see a calendar when schedules are posted.

- Laura suggested that Ice & Rules meet more often to have stronger leadership.
- Elizabeth wanted additional summer ice time and needed the summer schedule by tomorrow based on Community Education deadline. It was concluded that the schedule could not be completed in that timeframe so use last year's schedule for Community Education and we will see what can be done on the addition of summer ice time.

12. Board Member Policy Update – Tammi Dessens & Jeff Germer

- We will have all board members sign the Board Member Policy sheet and add this as a policy
- We will post our policies online and Tim Rinkel will take care of this.

Laura makes a motion to end the meeting: Andy seconds. All in favor. Meeting ends at 8:42 p.m.

Respectfully submitted,
Stacy Dierauer, Secretary Rochester Figure Skating Club